

Cathay Pacific Airways Group

Sustainable Development Policy



As a responsible business, our policy is to embed sustainable development principles and practices into all aspects of our activities. In practice, our commitment to sustainable development means taking account of environmental, social and economic considerations when making business decisions. Wherever we do business, we will strive to:

- Put safety first and provide a safe, secure and healthy working and operational environment for our staff, customers, and other stakeholders;
- Be an industry leader on environmental issues and contribute to global efforts to reduce aviation's overall impact on the environment and climate change, aiming to achieve:
 - An average improvement in fuel efficiency of 1.5 per cent per year from 2009 to 2020;
 - Carbon neutral growth, with a cap on aviation's net CO₂ emissions, from 2020;
 - A 50 per cent reduction in net CO₂ emissions by 2050 relative to 2005 levels, this being an aspirational goal;
- Take all reasonable steps to ensure that the impact of our operations on the environment is identified and appropriately managed by:
 - Committing to a programme of improvements in fuel efficiency and noise reduction, through continuing fleet renewal and greater operational efficiencies;
 - Minimising the consumption of energy and natural resources, reducing waste, and improving recycling and reuse;



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- Supporting community efforts in promoting the conservation of natural resources;
 - Working with suppliers to implement policies and practices to reduce their environmental impact;
 - Be an employer of choice by respecting our staff and providing an environment in which they can realise their potential;
 - Support the communities we serve, respecting cultures, and enhancing overall quality of life;
 - Endeavour to ensure that our suppliers protect and respect the welfare of workers;
 - Ensure that we meet or exceed all regulatory requirements, including social and environmental requirements, in the jurisdictions in which we do business.

Rupert Hogg
Chief Executive Officer

July 2018